

**CENTRAL COUNTIES SERVICES**  
**Board of Trustees**  
**Minutes of Meeting**  
**August 23, 2022**  
**Hybrid Meeting**

The **August 23, 2022** meeting of the Board of Trustees for Central Counties Services (CCS) was held at the Temple Main facility on **August 23, 2022** in Temple, Texas at **6:00 PM**.

The following members of the Board, CCS Staff and Guests were present:

Board of Trustees Hybrid Meeting:

Mr. Ray Ashby – Present  
Ms. Rita Kelley – Present  
Ms. Virgie Hardeman – Present  
Sheriff Jesus Ramos - Present  
Dr. Louella Tate – Present  
Dr. Andrejs Avots-Avotins- Present  
Mr. Steven Wick - Present

Absent:

Judge James Lively  
Ms. Felicia Inman

Guests:

Ms. Laurie Green – CCS Cameron Office

Center Attorney:

Mr. Jack Tarver –Present

Staff:

Johnnie Wardell, Executive Director - Present  
Charla Chaney, Director of Human Resources - Present  
Joanne Cosper, Director of Information Services - Present  
DeWayne HaGans, Chief Financial Officer - Present  
Julie Fielder, Director of Early Childhood Intervention Services - Present  
James Arnold, Director of Behavioral Health – Present  
Dennis Edwards, Director of Nursing – Present  
Laurie Seremetis – Medical Director - Present  
Andrea Erskine, Director of Intellectual and Developmental Disability Services – Present  
Douglas Wells – QM Manager - Present  
Barbara Theilen, Executive Assistant II – Present

**A. CALL TO ORDER**

A quorum being present, the meeting was called to order by Ray Ashby, Chairman of the Board of Trustees, at 6:00 PM by a Regular Session.

**REGULAR SESSION**

**1. Introduction of Guests**

Ms. Laurie Green – Central Counties Services Cameron Office

**2. Review of Board Calendar**

No changes or comments

**3. Approval of July 26, 2022 Regular Session Board Meeting Minutes**

*Virgie Hardeman moved for approval of the July 26, 2022 Regular Board Meeting minutes as submitted Sheriff Jesus Ramos seconded. All were in favor. The motion carried.*

**4. Executive Summary – Center Happenings – Johnnie Wardell**

Johnnie Wardell shared the State of the Center Executive Summary with the Board, and responded to questions and comments from the Board.

**B. Citizen Comments**

a. None

**C. BOARD COMMITTEE REPORTS**

Budget and Finance Committee met at 5:30 pm prior to the board meeting to review the FY2023 Budget.

1. Medical Committee-Dr. Andrejs Avots – No report
2. Personnel Committee- Rita Kelley – We will review the ED Evaluation during Executive Session this evening.
3. Finance Committee- Chairman Ray Ashby reported the Budget is ready for approval.
4. Long Range Planning and Facility Committee- Steven Wick- commented we are in good standing for improvements. Johnnie Wardell reported the negotiation for purchase of 1012 North Drive in Copperas Cove resulted in the City indicating they will go to a direct sale for the property through a closed bidding process.

**D. PERSONNEL MATTERS**

1. ACTION ITEMS:

a. None

2. NON-ACTION ITEMS:

a. None

**E. FISCAL MATTERS**

1. ACTION ITEMS

**a. Approval of FY2023 Budget**

DeWayne Hagans reviewed the FY2023 Budget and answered questions from the Board.

*Steve Wick moved for approval of the **FY2023 Budget** as submitted. **Dr. Andrejs Avots-Avotins** seconded. **All were in favor.** The motion carried.*

2. NON-ACTION ITEMS

**a. Monthly Financial Statements (July 2022)**

DeWayne Hagans reviewed the financial statements for July 2022 and answered questions from the Board.

**F. SPECIAL REPORTS**

None

**G. EXECUTIVE SESSION**

Pursuant to Title V of the Government Code, Vernon's Texas Codes Annotated, Subtitle A, Chapter 551, Subchapter D, The Chairperson calls and Executive Session of the Board of Trustees to discuss Section 551.074, Consultation with Attorney Concerning Personnel Matters.

**H. REQUIRED BOARD ACTION:**

Continue Johnnie Wardell's employment as Executive Director for Fiscal Year 2023.

*Rita Kelley moved for approval of the **Continuance of Johnnie Wardell's employment as Executive Director for FY 2023** as submitted. **Dr. Andrejs Avots-Avotins** seconded. **All were in favor.** The motion carried*

**I. OLD BUSINESS**

a) None

**J. EXECUTIVE DIRECTOR COMMENTS**

Johnnie Wardell thanked the Board Members for the opportunity to work with them and she is looking forward to the next year. This is Keith Maxwell's last week. We did honor Keith with a party before the Board meeting with a great turnout. Keith will serve on the PNAC committee after he retires. Johnnie introduced Doug Wells, the new QM Manager.

**K. BOARD OF TRUSTEES COMMENTS/MEETING EFFECTIVENESS FEEDBACK**

**Dr. Louella Tate:** I nominate Rita Kelley for our evaluation for next year. I greatly appreciated your comments in your self-evaluation and I like that you are compassionate to your team and to the Board. I appreciate you and the work that you are doing.

**Sheriff Jesus Ramos:** Johnnie thank you for being a friend and thank you for your leadership you offer this organization and thank you for the work you do in my county and God Bless.

**Virgie Hardeman:** Congratulations Johnnie. Thank you for doing a great job. I look forward to working with you in Milam County.

**Rita Kelley:** I think it was a good meeting. I want to thank you Johnnie, for how easy it is to work with you. You have many jobs to juggle and we appreciate your hard work.

**Dr. Andrejs Avots-Avotins:** I have learned to be grateful, and Johnnie I am grateful for your leadership, and most of all your friendship. Thank you, Johnnie.

**Steve Wick:** I think of the year we have had this last year and still dealing with COVID. Being able to lead this organization through that quagmire while completing the projects we have accomplished is magnificent. You and your staff have done a wonderful job. I am sorry to see Keith Maxwell go but I am sure we will see him in the community. Excited about the LuVida building for Jail Diversion. I think that will be a great place to provide those services.

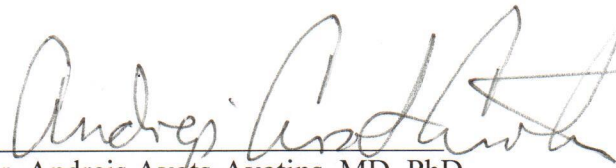
**Jack Tarver:** I can tell you Johnnie has made my job as attorney very easy. We have had no legal issues. Johnnie works with me and I appreciate that. The work that Rita and the committee have accomplished for the executive director evaluation is great.

**Ray Ashby:** I agree with what everyone has said about Johnnie. I was impressed with Johnnie's knowledge and her delivery of everything, before considering her for Executive Director. Glad to see we honored Keith for his retirement. I think we have great things going on and looking forward to our progress.

**L. ADJOURNMENT**

There being no further official business, Ray Ashby adjourned the meeting at 7:32 PM.

SUBMITTED BY:

A handwritten signature in cursive script, appearing to read "Andrejs Avots-Avotins", written in black ink over a horizontal line.

Dr. Andrejs Avots-Avotins, MD, PhD  
Secretary

Board of Trustees  
CCCMHMR  
Recorded by:  
Barbara Theilen  
Executive Assistant II

**NOTE:** The reference material disseminated during the meeting will be archived with the official Minutes.