



2024 EMPLOYEE OBSERVED HOLIDAY CALENDAR

Holiday	Day Observed	Date
New Year's Day	Monday	January 1
Birthday of Martin Luther King, Jr.	Monday	January 15
Good Friday	Friday	March 29
Memorial Day	Monday	May 27
Independence Day	Thursday	July 4
Labor Day	Monday	September 2
Thanksgiving Day	Thursday	November 28
Day After Thanksgiving	Friday	November 29
Christmas Eve	Tuesday	December 24
Christmas Day	Wednesday	December 25

Eligibility for Holidays – Benefit eligible employees (FTE 50% or greater) that are currently in a paid status are eligible for paid holidays after the completion of one day of work. Exempt and Non-Exempt employees shall receive paid time off on approved holidays at the same ratio as their full time equivalent of employment. Employees that have a signed work agreement waiving benefits will not be eligible for holiday pay. For more information about Holidays, consult the **Personnel Policy and Procedures Manual (PPM)**.