

**CENTRAL COUNTIES SERVICES**  
**Board of Trustees**  
**Minutes of Meeting**  
**August 22, 2023**  
**Hybrid Meeting**

The **August 22, 2023** meeting of the Board of Trustees for Central Counties Services (CCS) was held at the Temple Main facility on **August 22, 2023** in Temple, Texas at **6:04 PM**.

The following members of the Board, CCS Staff and Guests were present:

Board of Trustees Hybrid Meeting:

Ms. Felicia Inman – Present - Facilitator  
Ms. Rita Kelley – Present  
Judge James Lively – Present Virtually  
Mr. Steven Wick – Present  
Ms. Virgie Hardeman - Present  
Dr. Louella Tate – Present Virtually

Absent:

Dr. Andrejs Avots-Avotins  
Sheriff Jesus Ramos  
Mr. Ray Ashby

Guests:

None

Center Attorney:

Mr. Jack Tarver –Present

Staff:

Johnnie Wardell, Executive Director - Present  
Kelli Sames, Director of Human Resources - Present  
Joanne Cosper, Director of Information Services - Present  
James Arnold – Director of Behavioral Health - Present  
DeWayne HaGans, Chief Financial Officer – Present  
Doug Wells – Manager of Quality Management - Present  
Julie Fielder, Director of Early Childhood Intervention Services - Present  
Darla Hogan – Director of Information Technology – Present  
Andrea Erskine – Director of Intellectual and Developmental Disabilities – Present  
Barbara Theilen, Executive Assistant II – Present Virtually

**A. CALL TO ORDER**

A quorum being present, the meeting was called to order by Ms. Felicia Inman, Vice Chairman of the Board of Trustees, at 6:04 PM by a Regular Session.

**REGULAR SESSION**

**a) Introduction of Guests:**

None

**b) Review of Board Calendar**

Johnnie Wardell announced we are reviewing the board calendar for FY 2024 and will share it in September's meeting.

**c) Approval of July 25, 2023 Regular Session Board Meeting Minutes**

*Steve Wick moved for approval of the July 25, 2023 Regular Board Meeting minutes as submitted, Virgie Hardeman seconded. All were in favor. The motion carried.*

**d) Executive Summary- Center Happenings**

Johnnie Wardell shared the Executive Summary - Center Happenings and answered questions from the Board.

**B. Citizen Comments**

a. None

**C. BOARD COMMITTEE REPORTS**

1. Medical Committee-Dr. Andrejs Avots-Avotins – Absent
2. Personnel Committee- Rita Kelley – Rita Kelley announced we will meet in Executive Session for approval of Johnnie Wardell's employment contract for Fiscal Year 2024.
3. Finance Committee - James Lively – James Lively announced the Finance Committee met prior to regular session for Fiscal Year 2024 Budget proposal and approval for the Budget is on the agenda.
4. Long Range Planning and Facility Committee - Steve Wick – No Report.

**D. PERSONNEL MATTERS**

1. ACTION ITEMS:

a. None

2. NON-ACTION ITEMS:

**E. FISCAL MATTERS**

1. ACTION ITEMS

**a. Approval of Fiscal Year 2024 Budget**

Dewayne Hagans presented the proposed Fiscal Year 2024 Budget and answered questions from the Board

Kelli Sames presented the personnel schedule for the Fiscal Year 2024 Proposed Budget and answered questions from the Board.

*Steve Wick moved for approval of the **Fiscal Year 2024 Budget** as submitted **Dr. Louella Tate** seconded. **All were in favor.** The motion carried.*

2. NON-ACTION ITEMS

**a. Monthly Financial Statements (July 2023)**

DeWayne Hagans reviewed the financial statements ending July 31st, 2023 and answered questions from the Board.

**F. SPECIAL REPORTS**

**a. Contract Monitoring**

Doug Wells reviewed the Contract monitoring report. Johnnie Wardell answered questions from the Board.

**b. FY23, Qtr. 3 – PNAC & HCS Consumer Advisory Committee Report**

Doug Wells reviewed the FY23, Qtr. 3 – PNAC & HCS Consumer Advisory Committee Report. No questions from the Board.

**G. EXECUTIVE SESSION**

Pursuant to Title V of the Government Code, Vernon's Texas Codes Annotated, Subtitle A, Chapter 551, Subchapter D, the Chairperson Calls and Executive Session of the Board of Trustees to discuss Section 551.074, Consultation with Attorney Concerning Personnel Matters.

**H. REQUIRED BOARD ACTION**

Approval of Johnnie Wardell's employment as Executive Director for FY2024

*Steve Wick moved for approval of **Johnnie Wardell's Employment as Executive Director for FY2024** as submitted, **Rita Kelley** seconded. **All were in favor.** The motion carried.*

**I. OLD BUSINESS**

None

**J. EXECUTIVE DIRECTOR COMMENTS**

Johnnie Wardell thanked the Board for approval of the Fiscal Year 2024 Budget. It will be my honor to announce to staff that they are receiving a raise in September. Thank you for being so dedicated to not only the staff, but also the people we serve. Thank you for your continued support.

**K. BOARD OF TRUSTEES COMMENTS/MEETING EFFECTIVENESS FEEDBACK**

**Virgie Hardeman:** I am happy for Johnnie and look forward to another year working with you. Thankful for the Fiscal Year 2024 Budget and staff salary increases.

**Steve Wick:** Thank you Johnnie for your leadership. I am delighted with the health of our organization financial position. I like where we are heading with our infrastructure.

**James Lively:** Thank you for all the hard work on the budget. Johnnie I think you are a star and you have done an outstanding job and I am pleased to have you. Thank you.

**Jack Tarver:** I have worked with many executive directors over the years and Johnnie is the best ED we have had. Thank you for all you do.

**Rita Kelley:** I am truly happy for Johnnie and I enjoyed being a part of her evaluation. I am very impressed with the budget and like the organized reports.

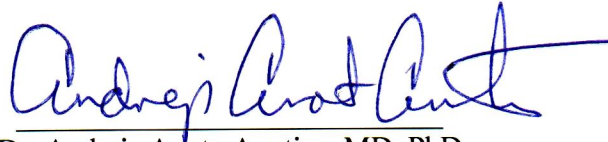
**Felicia Inman:** Johnnie I want to say you impress me all the time and it does not go unnoticed. I have so much respect for you and we are very proud of you as well as everything you have accomplished.

**Dr. Louella Tate:** No comments. Technical difficulties after Executive Session.

**L. ADJOURNMENT**

There being no further official business, Felicia Inman adjourned the meeting at 7:28 PM.

SUBMITTED BY:

A handwritten signature in blue ink, appearing to read "Andrejs Avots-Avotins", with a long horizontal stroke extending to the right.

Dr. Andrejs Avots-Avotins, MD, PhD  
Secretary

Board of Trustees  
CCCMHMR  
Recorded by:  
Barbara Theilen  
Executive Assistant II

**NOTE:** The reference material disseminated during the meeting will be archived with the official Minutes.