

2025 EMPLOYEE OBSERVED HOLIDAY CALENDAR

HOLIDAY	DAY OBSERVED	DATE
New Year's Day	Wednesday	January 1
Martin Luther King, Jr.'s Birthday	Monday	January 20
Memorial Day	Monday	May 26
Juneteenth	Thursday	June 19
Independence Day	Friday	July 4
Labor Day	Monday	September 1
Thanksgiving Day	Thursday	November 27
Day After Thanksgiving	Friday	November 28
Christmas Eve	Wednesday	December 24
Christmas Day	Thursday	December 25

Eligibility for Holidays – Benefit eligible employees (FTE 50% or greater) that are currently in a paid status are eligible for paid holidays after the completion of one day of work. Exempt and Non-Exempt employees shall receive paid time off on approved holidays at the same ratio as their full time equivalent of employment. Employees that have a signed work agreement waiving benefits will not be eligible for holiday pay. For more information about Holidays, consult the **Personnel Policy and Procedures Manual (PPM)**.