

CENTRAL COUNTIES SERVICES
Board of Trustees
Minutes of Meeting
March 25, 2026
Hybrid Meeting

The **March 25, 2026** meeting of the Board of Trustees for Central Counties Services (CCS) was held at the Temple Main facility on **March 25, 2026** in Temple, Texas at **11:32am**.

The following members of the Board, CCS Staff and Guests were present:

Board of Trustees Hybrid Meeting:

Mr. Ray Ashby – Present
Mr. Steve Wick – Present
Judge David Blackburn – Present
Sheriff Bill Cooke - Present
Ms. Virgie Hardeman – Present
Ms. Anne Jackson – Present
Ms. Jane Jeffries – Present
Judge James Lively – Present
Ms. Felicia Inman – Present
Deputy Sam Ferguson – Present

Guests:

Tanya Reed and Arianna Mikeska with MRB Group
Rene & Veronica Rodriguez – RM Rodriguez Construction
Adam Minert – Bell County Sheriff's Office

Center Attorney:

Mr. Jack Tarver – Present

Staff:

Johnnie Wardell, Executive Director – Present
Joanne Cospers – Deputy Director - Present
Kelli Sames, Director of human Resources - Present
Rebecca Wagner, Director of Early Childhood Intervention – Present
Andrea Erskine, Director of Intellectual and Developmental Delays – Present
James Arnold, Director of Behavioral Health - Present
Darla Hogan, Director of Information Services – Present
Doug Wells, Quality Management Manager - Present
Barbara Theilen, Executive Assistant II – Present

A. CALL TO ORDER

A quorum being present, the meeting was called to order by Mr. Ray Ashby, Chairman of the Board of Trustees at 11:32 AM by a Regular Session.

REGULAR SESSION

1) Introduction of Guests:

Tanya Reed, Arianna Mikeska, Renee Rodriguez, and Veronica Rodriguez introduced themselves for the 1012 North Drive Renovation Presentation.

2) Review of Board Calendar – Meeting Schedule

No comments.

3) Approval of January 28, 2026 Board Meeting Minutes

Steve Wick moved for approval of the January 28, 2026 Board Meeting Minutes as submitted, David Blackburn seconded. All were in favor. The motion carried.

4) 1012 North Drive Renovation Presentation

Arianna Mikeska presented the renovation proposal for 1012 North Drive in Copperas Cove. Both Arianna and Tanya addressed and answered questions from the Board.

Renee Rodriguez presented the construction schematics and answered questions from the Board.

5) Review of Updated Crisis Respite Policies and Program Update

James Arnold presented the updated crisis respite policies and program update. No comments from the board.

6) Executive Summary – Center Happenings

Johnnie Wardell shared the Executive Summary, and answered questions from the Board.

B. CITIZEN COMMENTS

None

C. BOARD COMMITTEE REPORTS

1. Personnel Committee- James Lively – No report
2. Finance Committee – Ray Ashby – No report
3. Long Range Planning and Facility Committee - Steve Wick provided details from the Long Range Planning and Facility Committee meeting on Monday, March 23rd with updates including Wales Drive, Temple Main, Copperas Cove, and the Supportive Housing Apartments.

D. PERSONNEL MATTERS

1. ACTION ITEMS:

None

2. NON-ACTION ITEMS:

None

E. FISCAL MATTERS

1. ACTION ITEMS

a. Approval of FY2026, Qtr. 2 Financial Report – Form G

Joanne Cosper presented the FY2026, Qtr. 2 Financial Statement – Form G, and answered questions from the Board.

Steve wick moved for approval of the FY2026, Qtr. 2 Financial Report – Form G as submitted, Jane Jeffries seconded. All were in favor. The motion carried.

b. Approval of FY2026, Qtr. 2 Investment Report

Joanne Cosper presented the FY 2026, Qtr. 2 Investment report. No questions from the Board.

Steve Wick moved for approval of the FY2026, Qtr. 2 Investment Report as submitted, David Blackburn seconded. All were in favor. The motion carried

c. Approval of Budget Adjustment: Outpatient Biopsychosocial Interventions

Joanne Cosper presented the Budget Adjustment for the IDD – OBI program additional funding of \$300,000. No questions from the Board.

Jane Jeffries moved for approval of the Budget Adjustment as submitted, Steve Wick seconded. All were in favor. The motion carried

2. NON-ACTION ITEMS

a. Monthly Financial Statement – February 2026

Joanne Cosper presented the financial statement ending February 2026. No questions from the Board.

F. SPECIAL REPORTS

1. FY2026, Qtr. 2 Program Performance Reports

a. Early Childhood Intervention

Rebecca Wagener presented the Early Childhood Intervention report. No questions from the Board.

b. Intellectual and Developmental Delays

Andrea Erskine presented the Intellectual and Developmental Delays report. No questions from the Board.

c. Behavioral Health

James Arnold presented the Behavioral Health report, and answered questions from the Board.

2. FY2026, Qtr. 3 PNAC Summary Report

Doug Wells presented the PNAC report. No questions from the Board.

G. EXECUTIVE DIRECTOR COMMENTS

Johnnie Wardell announced the retirement of Latricia Schoppe, EIS Service Coordinator for 25 years with Early Childhood Intervention.

H. BOARD OF TRUSTEES COMMENTS/MEETING EFFECTIVENESS FEEDBACK

Ray Ashby: Please pray for Gatesville after the fire. Great meeting today. Thank you everyone.

David Blackburn: Thank you to Johnnie and her staff for the work they do.

Sam Ferguson: I will share the job postings for ECI on our Milam county Board.

Steve Wick: I am excited about our infrastructure, and I am delighted about the increase in children's mental health. James, you are doing a terrific job. We thank you.

Jane Jeffries: I am amazed how professional and well done the presentations are. Thank you for all you work with the kids. That is very important.

James Lively: Great meeting as always. Everybody keep up the good work.

Anne Jackson: Great meeting.

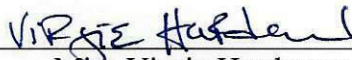
Virgie Hardeman: Great meeting. Good to see all the projects. Thank you.

Felicia Inman: I thrilled about all upcoming programs, new service models, and structures. I feel it is time for us to get loud about mental health and the magnitude of help that Central Counties Services brings to individuals and their families. Great job to everyone that presented the reports.

I. ADJOURNEMENT:

There being no further official business, Ray Ashby adjourned the meeting at 1:31 pm.

SUBMITTED BY:

A handwritten signature in blue ink, appearing to read "Virgie Hardeman", is written over a horizontal line.

Miss Virgie Hardeman
Secretary

Board of Trustees
Central Counties Services

Recorded by:
Barbara Theilen
Executive Assistant II

NOTE: The reference material disseminated during the meeting
will be archived with the official Minutes.