



CENTRAL COUNTIES SERVICES

MEETING BEHAVIORAL AND DEVELOPMENTAL NEEDS

Bell • Coryell • Hamilton • Lampasas • Milam



2027 EMPLOYEE OBSERVED HOLIDAY CALENDAR

Holiday	Day Observed	Date
New Year's Day	Friday	January 1
Birthday of Martin Luther King, Jr.	Monday	January 18
Good Friday	Friday	March 26
Memorial Day	Monday	May 31
Independence Day	Monday	July 5 (Observed)
Labor Day	Monday	September 6
Thanksgiving Day	Thursday	November 25
Day After Thanksgiving	Friday	November 26
Christmas Eve	Thursday	December 23 (Observed)
Christmas Day	Friday	December 24 (Observed)

2027 Rotating Floating Holiday

Good Friday, March 26, has been designated as the Center's Rotating Floating Holiday for 2027.

Personal Floating Holiday - New for 2027

Beginning January 2027, benefit-eligible employees who have completed their new-hire conditional status and hold a position with an FTE of 0.50 or greater are eligible for one (1) Personal Floating Holiday each calendar year. Personal Floating Holiday hours are prorated based on the employee's FTE. Employees should refer to PPM #1308 for eligibility, use, and other applicable requirements or contact Human Resources at human.resources@ccs1967.org.

Eligibility for Holidays - Benefit-eligible employees holding a position with an FTE of 0.50 or greater who are in paid status are eligible for paid holidays after completing one day of work. Holiday hours for exempt and non-exempt employees are prorated based on the employee's FTE. Employees who have signed a work agreement waiving benefits are not eligible for holiday pay. Holiday eligibility, pay, and observance are governed by the Personnel Policy and Procedures Manual (PPM). This calendar is provided for scheduling and informational purposes only. In the event of a conflict between this calendar and the PPM, the PPM controls.